Dear Friends of The Denver Foundation,

2012 was a year of transformation for The Denver Foundation. We play three key roles: distributing grants from our Community Endowment, powering the generosity of local donors, and addressing key issues through partnerships with our fellow leaders in the community. In each of these areas, 2012 brought significant change.

Our Community Endowment, contributed over generations by generous local donors, gives us resources to distribute grants that address the needs of Metro Denver. Our Community Grants shifted focus this year to zero in on the areas of need that nearly 800 respondents identified for us in our recent Listening Campaign. We issued new grant guidelines to address Basic Human Needs, Education, Economic Opportunity, and Community Leadership, while maintaining our deep commitment to working directly with those most in need in our community. The stories in this report outline a number of our newest efforts in these areas, including our work to help new entrepreneurs through investing in the Rocky Mountain Microfinance Institute (see page 10).

Our work with local donors expanded significantly in 2012 as we opened our 1,000th fund in December. This means that more than 1,000 individuals, families, and businesses have worked with The Denver Foundation to create personalized funds to address their charitable interests since our founding in 1925. One of these new funds—the Bowen Family Performing Arts Fund—is featured on page 7 of this report. We know you’ll be as inspired to read as we are to share the story of “Miss B” and her continuing legacy of helping children experience the magic of dance and other performing arts.

One key issue that came to the fore in 2012 was homelessness. In the past, we’ve given a significant number of Community Grants to help organizations serving the homeless, and we’ve participated in the Colorado Housing and Homeless Funders Collaborative. This year we took this involvement to another level in partnership with an anonymous donor. Beginning on page 12 you can learn about our efforts to help women who are experiencing homelessness to find their way to shelter and safety.

As you read this report, we hope you’ll consider how you will be a part of The Denver Foundation’s next era, either as a partner, donor, grantee, or friend. We are able to do this work only because people like you choose us as your partner in philanthropy, enabling us to meet community needs with the power of your support.

Sincerely,

William Ryan
Chair, 2012—13

David Miller
President and CEO
**WHO** The Denver Foundation is a community foundation—a charitable organization created through gifts from thousands of generous people throughout Metro Denver. The Denver Foundation is the oldest and largest community foundation in the Rocky Mountain region.

- We steward an **endowment** to help meet current and future needs of the community.
- We manage more than 1,000 charitable **funds** for individuals, families, businesses, and social groups.
- We work with community and philanthropic leaders to address **challenges** that face Metro Denver.

**WHAT** The Foundation’s donor-advised funds make grants to support every type of charitable endeavor. The Foundation’s Community Grants Program awarded grants in the areas of Arts & Culture, Health, Civic & Education, and Human Services in 2012, but is in the process of shifting to focus on Basic Human Needs, Economic Opportunity, Education, and Leadership. The Foundation also operates the Strengthening Neighborhoods Program, the Inclusiveness Project, and the Nonprofit Internship Program, as well as other special projects (see page 21).

**WHERE** The Foundation’s donor-advised funds give grants to charitable organizations in Metro Denver and throughout the United States. The Denver Foundation’s Community Grants Program serves the seven counties in Metro Denver: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, and Jefferson.

**WHEN** Established in 1925; created to exist in perpetuity.

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**2012 AT A GLANCE**

Amount in gifts received: **$51,061,679**

# of Funds: **1,008**

# of New Funds: **98**

Amount in grants given: **$64,306,537**

# of Grants: **4,558** | Assets: **$606,066,260**
The dramatic increase in communication has created a new sense of community at Hinkley.

And Justice for All

A mere three years ago, when the bell would ring at Hinkley High School, it seemed as if nothing had happened. Kids would continue to laugh and roughhouse in the halls, and teachers would struggle to calm their classes in attempts to draw the attention of the students to their work. Today, the bell rings and the halls clear quickly. There is silence in the classrooms as students wait at attention. What has caused this change?

In 2009, a group of students and parents at Hinkley noticed that discipline seemed to be doled out differently for African-American and Latino students. They were more likely than their white counterparts to be suspended, aggravating the already challenging academic divide. Parents and students had started to meet with organizers from The Denver Foundation's Strengthening Neighborhoods Program (SN), and had learned about something called “restorative justice” being used at North High School in Denver. They requested that Hinkley try it, and SN offered to help. Teachers, administrators, students, and parents gathered in “r.j. circles” to hash out discipline issues. Students heard from teachers how frustrating their disruptive behavior was. Teachers heard from students about some of the factors that were contributing to the challenges: misunderstandings, language differences, and gang influences.

This dramatic increase in communication has created a new sense of community at Hinkley.

“The research shows that restorative justice, when implemented with fidelity, reduces suspensions. To have the success that Hinkley has had in reducing racial disparities in discipline, it’s important to have a racial equity lens front and center as you’re taking action,” says Sarah Park, The Denver Foundation’s Director of Education.”
A story of a community transformed | In addition to their work with restorative justice, parents are seeking to be involved with Hinkley High School in a number of different ways. Here's one such story, excerpted from a post at Floodlightproject.org by Jon Denzler.

It is an ordinary summer night, right before the school year begins. After the usual suspects speak at Hinkley High School’s Back to School Night, a group of three women walk to the front of the room and begin their section of the program. This presentation is different from the rest of the night’s speakers as these women are parents instead of teachers, and speak Spanish instead of English.

The night’s work is the long culmination of events, meetings, and plans to turn the tables at Hinkley. The parents from the local Latino population have met, canvassed the neighborhoods, and made phone calls to invite residents to meetings, and to tell them about the Back to School Night.

Gabriela, an organizer who has worked with the women over the past months, says that attendance at events like these is important for the parents as well as the students. “I want families to feel comfortable calling a teacher and asking how their son or daughter is doing,” she says. “I want them to feel included at Hinkley.”
Metro Denver is home to a vibrant arts community, fueled by theater and dance; museums; public sculpture; murals and paintings; and music emanating from schools, concert halls, and clubs. The Denver Foundation has been a key funder of the arts for generations, and we are especially grateful for the opportunity to help generous donors make a difference in the art forms that mean the most to them.

Many Denver Foundation donor advisors are giving generously to dozens of different arts organizations. The Denver Art Museum alone received grants from 19 different Denver Foundation donor funds in 2012, totaling nearly $400,000.

As part of The Denver Foundation’s role as a convener and connector for philanthropy, we are pleased to announce the launch of an Arts Affinity Group, a giving circle dedicated to peer learning and collective impact for the arts.

The group officially launched in November with a meeting at Denver’s RedLine Gallery. Thus far, more than 30 philanthropists have expressed interest in the group. Mark Berzins, former Denver Foundation trustee and current fundholder, local businessman, and arts benefactor, is chairing the group and leading members in identifying their focus. They will be pooling dollars and deciding how they can give—together—to advance the arts in Metro Denver. Visit denverfoundation.org for more information.

The arts generated $527 million in direct economic impact in Metro Denver in 2011*

The arts generated $1.76 billion in total economic activity in Metro Denver in 2011*

*According to the 2012 Economic Activity Study of Metro Denver conducted by the Colorado Business Committee for the Arts (CBCA).
A Story of Giving | Gwen Bowen, known as “Miss B,” was a dancer in her youth and went on to found her own dance studio near her home in Denver’s Washington Park neighborhood. For nearly five decades Miss B taught young girls and boys to dance. As she neared the end of her life she asked several of her dear friends to help her as she used her estate to endow the Bowen Family Performing Arts Fund at The Denver Foundation. Each year, starting in 2013, grants will go to help low-income children learn to dance, act, and sing, with all the creativity and zest for life that comes through these opportunities. Through her legacy, Miss B will continue to help young people experience the joy of performing for generations to come.
There may be no more challenging a job than serving as an executive director for a nonprofit—especially for a small organization. As a leader, one must serve as the fundraiser, spokesperson, manager, program director, and bookkeeper. Constituents and clients look to the executive director to carry the flame of the mission, while also helping others, including volunteers and staff, to walk resolutely forward in achieving that mission.

For some people, coming from and working within a marginalized community only adds to this challenging job. Metro Denver nonprofits and foundations realize the need for more diverse leadership within and across the sector. Despite this recognition, some studies indicate that less than eight percent of nonprofits in Colorado are led by people of color. The Denver Foundation piloted an effort to address this gap by supporting individual leaders of color.

Through a partnership of the Foundation’s Strengthening Neighborhoods Program, Inclusiveness Project, and the Community Grants Technical Assistance Program, the Executive Directors of Color Institute launched in March 2012. An impressive faculty helped provide leadership development opportunities for participants, capacity building for their organizations, and strategies to strengthen their collective work in the Metro Denver nonprofit sector.

In 2013, the Institute will add a second cohort and continue coaching the first-year leaders. With peer-to-peer learning and other technical assistance, this innovative effort will continue to help strengthen leaders in the Metro Denver nonprofit sector.
A Story of Leadership | “Sometimes I’d walk into a room of nonprofit leaders and be the only African-American in sight,” says Tony Pigford of Engage 8, a group serving City Council District Eight in Near Northeast Denver. “I’d immediately feel singled out, and it was hard to find others to learn from. When I came to the Executive Directors of Color Institute, the experience was completely different. I walked into the room and wasn’t the only one—I was surrounded by my peers.”

Lessons that Tony and his colleagues learned included how to take a leadership role, balance priorities, and make connections across cultural lines. “Often the dollars to support community organizations come from the majority community where many of these leaders don’t yet have strong relationships,” says Barclay Jones of the University of Colorado, and one of the Institute’s lead faculty members. “Simply having the space and time to brainstorm ideas, bounce an idea off of a peer, or vent about an obstacle were important parts of the Institute’s sessions.”
Entrepreneurialism, the Pathway to Reducing Poverty

Between 2001 and 2007, for every one percentage point increase in the rate of entrepreneurship in a state, there was a two percentage point decline in the poverty rate.1

Working to help enhance entrepreneurialism and create pathways for other economic opportunities are objectives that The Denver Foundation will focus on intensely over the next decade, with an overarching goal of reducing disparities in Metro Denver.

The Rocky Mountain Microfinance Institute (RMMFI) is an increasingly important partner, among others, in helping the Foundation achieve these goals.

RMMFI is a nonprofit organization that provides learning, lending, and coaching to grow community entrepreneurs who build businesses to advance along the pathway to self-sufficiency and self-worth.

Their slogan is “poor planning equals poor results,” so they focus on ensuring that individuals are ready to take the field as entrepreneurs before launching their businesses. This is accomplished through 12-week, two-phase Boot Camps that focus participants on learning about business concepts. Clients also earn points making them eligible for small, low-interest loans—the average is $2,000—to launch their business at the culmination of the training.

Together, the Foundation and RMMFI are working to understand and meet the community's needs. Urban agriculture is just one of the areas at the intersection and potential growth between the organizations.

A Success Story | For Neri Rodriguez, baking is a home-grown passion. Some of Neri’s first memories are of being with her mom and family in the kitchen, cooking and baking. All of Neri’s aunts were bakers, cake decorators, cooks, and party-throwers; it was a culture she was surrounded by, despite growing up in a poor family.

As an adult living in California, Neri and her friends hosted weekly dinners, extravaganzas that focused on using local ingredients and scratch cooking. She maintained that tradition after moving to Denver. One evening, Neri enjoyed dinner with friends, followed by a disappointing slice of over-processed, mediocre pie. As if struck by lightning, she had an idea: at the encouragement of her friends Neri decided, then and there, that she would bring the pie revolution to Denver!

Although Neri enjoyed her current job, she felt it was time to take a leap and pursue her passion for pie. There was just one problem: she didn’t know anything about running a business and had no idea where to start.

After being referred by a close friend, she attended RMMFI’s Exploring Business Ownership 12-week Business Launch Boot Camp, spending more than 70 hours of in-class time to develop her business plan, and meeting weekly with her Volunteer Mentor, Business Coach, and Financial Mentor. Through this process she realized that a pie shop was NOT her best rollout strategy, but instead that a wholesale concept would allow her to test the market while keeping her costs low.

Neri graduated from Boot Camp Class #3 with a viable business plan in place and a loan to purchase ingredients and marketing materials. In April 2012, The Maple Street Pie Company was officially launched!

NOTE: Thanks to RMMFI for Neri’s story.
Homelessness is one of the most intractable social issues that communities face. More than 12,500 individuals were reported as homeless in the Denver area last year.* The numbers, in and of themselves, are alarming, but the fact that 44 percent of the homeless were women brings to light the additional challenge of addressing the unique needs of those who live on the streets.

Last year, Jeff Hirota, Vice President of Programs for The Denver Foundation, visited a church and spoke candidly with several homeless women who were residing there for the night. He asked: “If you had not gotten in here tonight, where would you have been?” Their answers included: finding a bus driver who would allow them to ride all night, going to a diner and scraping together enough money to get coffee so they would be allowed to stay there all night, and getting to the airport and acting as if waiting to catch a flight. The array of methods was wide and varied, but one common thread emerged throughout: For unaccompanied women, the need for shelter cannot be separated from the need for safety.

In summer 2012, The Denver Foundation issued a grant of $50,000 through the Critical Needs Fund for the Women’s Homeless Initiative (WHI). The purpose of the program was to help address the shortfall of emergency shelter beds in the City and County of Denver. The funds supported a collaborative effort of churches and shelters. Women were referred from The Gathering Place and The Delores Project for emergency shelter in the New Jerusalem Church seven evenings a week and six evenings a week to churches represented by Capitol Hill United Ministries (CHUM). Bus tokens were provided for women to get to St. Francis Center, which offered final vetting with outreach staff and transportation by van to church destinations.

Through the Initiative, safe beds were made available for women in the Denver community. Because of the extensive network of congregations participating in the WHI, there is now greater community awareness of the issues facing women. There is also more mental health care and case management support. The Denver Foundation will continue to provide resources and partnership in the ongoing efforts to support women as they move from homelessness to housing and safe stable lives.

* According to the Metro Denver Homeless Initiative 2012 Homeless Point-In-Time Study.
Queen’s Story | Queen Jackson was 58 years old when she became homeless. “I lost my job, and the landlord was soon after knocking on the door,” she says. “I sold furniture to hold on to a thread of what was me.” But the thread broke.

She thought that she might be able to stay with friends or family members for a short while until she got on her feet. But after several calls it became obvious that was not going to be the best plan.

“You drop a lot of your pride,” Queen says of the experience.

She was able to borrow a sleeping bag and gathered a few days’ worth of clothes and undergarments. Three days turned into five, and she was still without access to long-term shelter. Queen began sleeping on the street, until the day, she says, “God woke me up.” A bus driver took her to The Gathering Place where she got a voucher for a hotel. She eventually found space at a shelter. While there, she suffered a heart attack and was taken to the hospital. Her biggest fear: losing her bed at the shelter.

“My goal was to get an apartment, but with medical bills, no insurance, and no money, I was worried about my credit. Without good credit, there would be no apartment. And without being at the shelter to do chores, I knew I would lose my bed and be back on the street.” It was a proverbial Catch-22.

“It is something heroic to overcome homelessness,” says Queen, who now works, resides in an apartment, and serves on the Board of Directors for The Gathering Place. Having been diagnosed with clinical depression and PTSD, two afflictions very commonly experienced by many homeless women, she advocates for increased mental health services. Additionally, she says a mentoring system would be very useful in helping individuals to navigate the multiple systems as would assistance with transportation. Further, the length of time offered residents at shelters is very important.

“Long-term shelter is key. You can’t compete with all of those looking for work and apartments when you are carrying your things around.”
The Denver Foundation partners with businesses through flexible and innovative charitable tools like donor-advised funds and by providing consultation on corporate philanthropy. Tax-wise tools, back-office services, and philanthropic expertise make The Denver Foundation a leader in furthering corporate citizenship and an ideal partner for any company with a Colorado presence seeking to achieve its philanthropic and community relations goals.

A business donor-advised fund is a convenient and flexible tool for companies that wish to be hands-on with their giving and are looking to streamline and simplify their giving processes. Companies choose The Denver Foundation Business Donor-Advised Fund because it creates a turn-key approach for their philanthropy and eliminates the back office burdens that may be associated with their giving or their private foundation. From corporate giving programs that are evolving, to those that are highly developed, The Denver Foundation’s professional staff identifies the customized services that meet each company’s unique needs, helping each partner achieve their goals.

“Our company operates on a low-overhead model which necessitates delegating many important tasks to carefully vetted outside companies. In the case of our charitable giving, that turn-key solution was very clearly The Denver Foundation.”

— Mark Berzins

Businesses Take Action

Mark Berzins, Little Pub Company
DCP Midstream
DCP Midstream believes in adding to the vitality of the communities where they work. So with corporate headquarters in Denver, they sought out a partner nearby to help them manage their charitable giving—one with “best investment practices” and networks locally and nationally. They chose The Denver Foundation. DCP and its employees generously support the American Heart Association through the Heart Walk. They also worked with The Denver Foundation to support firefighters of last summer’s Waldo Canyon and High Park fires, and to support veterans’ employment programs.

Some of the current business donor-advised funds housed with The Denver Foundation:
Anonymous Community
Legacy Society Members
Julika B. Ambrose, D.M.D.
Catherine D. Anderson, Ph.D. and Truman E. Anderson
Lorene Anderson
Eleanor Scott Annable
Debra Ardelt
Barton B. Baker III
Trish Barrett
Pamela Kenney Basey
Virginia and Robert Bayless
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Nancy Benson
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Lisa Fasolo Frishman
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Kathy and Robert Lees
Peggy Lehmann
Hannah and Allen Levy
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Jodi and Jason Maples
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Flora Marsico & John Marsico, Ph.D.
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Evelyn McClearn
Patricia B. McClearn
Donna and Bob McCraith
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Lisa Farber Miller and David J. Miller
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Katherine and Rico Munn
Susan Murphy and Donald Murphy, M.D.
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Joyce Neville
Kathryn Oberdorfer and Joel Cohen
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Thomas P. O’Rourke
Laura and Richard Ouellette
Sheron Owen
Melissa and Richard Paige
Painter Ohrbeck Foundation
Karen and Fred Pasternack
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Tamra and William Ryan
George Schmitt
Barbara Schmitt
Mary Jane Shewfelt
Darlene Silver
Jacob and Koa Simonian Fund
Mary and George Sissel
Christiano Sosa
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Katherine Tedrich
Jean and Charles L. Townsend
Frank A. Taylor, M.D.
Joanna and Dennis Tresco
Robert Walker
Emma and Charles Warren
Michelle and Tom Whitten
Vicki M. Wilson
Clara Winter, M.D.
The following donors have given generously to create or support funds that are part of the Foundation’s Community Endowment and will help Metro Denver in perpetuity. The beauty of a community foundation is that these funds will help meet local needs as they change over time.

If you are interested in supporting the Metro Denver region by giving to the Community Endowment, please contact the Philanthropic Services Group at 303.300.1790.

Adult Blind Home & Association for the Blind Fund
Mary Baker Fund
Laura Barton Community Leadership Circle Fund
Arthur W. & Blanche C. Blair Trust
Roy Blount Fund
Margaret Mosworth Fund
Bowen Family Performing Arts Field of Interest Fund
Estate of Gwendolyn L. Bowen
Margaret Bruderlin Fund
Ralph Lee Davies Bryant Fund
Burghardt Fund
Erna Butler Community Leadership Circle Fund
Barbara R. and Kermit L. Darkey
Emille Campion
Joseph E. Carr Trust
Frances Charsky Fund
Crown Family Field of Interest Fund
The Crown Family
George H. Cufman Fund
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The Denver Foundation Community Endowment Fund
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The Gift of Giving, Inc.
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Dorothy B. and C. Dallas Mauck
Dianne E. and Paul B. Michener
Lisa Farber Miller and David J. Miller
Wendy and Don C. Milliman
Karla N. Molk
Nelson Family Foundation
Robert & Judi Newman Fund
Denise O'Leary and Kent Thiry
Jane Oppenheim
Pluss Family Foundation
Zondra Rae and Sam Pluss
Margaret A. and Roger L. Reisher
Ellen and Scott Robinson
Richard L. Robinson
Tamra and William Ryan
Elaine R. and Robert N. Samuels
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Stephan Seifert
Jeff Shoemaker
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Julie and Morgan Smith
Donald E. Spiegleman
Astrid Spies and Sean Fontaine
Katherine Tedrich
Charles L. & Emma Palmer Warren Fund
Western Union Foundation
Linda B. and Charles B. White
Jill M. Wichlens and Hon. Richard L. Gabriel
David C. Wilhelm, Sr.
Nancy E. and Edward H. Zorenky
Maria Zubia
Nicholas Eckerling Developmental Disabilities Fund
John H. Empson Fund
Falkenberg-Whittington Fund
Herbert R. Fuester Trust
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Mildred Gillespie Trust
William and Roman Trust
Gladys E. Gosche Fund
Bill and Carol Gossard Fund
Charles M. and Zoe E. Grieves Field of Interest Fund
Estate of Charles M. Griebes
William D. & Dorothy C. Harmsen
Patti Jeanne Harrington Memorial Fund
The Adolph Hecker Fund
Robert and Wanda Henley Family Fund
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Molly Kenney Fund
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Susan M. Lindsay Fund
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Gertrude Spratlen Trust
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Elizabeth Howe Strang Fund
Van Hummell/Howard Fund
Walker Strauss Trust Fund
Clarence Werthan Trust
WF Consolidated Fund
Edward M. and Lou M. Willis Fund
Note: Bolded items are names of funds.
Unbolded items are donors to those funds.
The Denver Foundation operates a number of programs in partnership with the community to meet a wide variety of local needs. We thank the following donors who have given to these programs.

If you are interested in supporting any of the programs listed here and described on page 21, please contact the Philanthropic Services Group at 303.300.1790.

The Denver Foundation Basic Human Needs Field of Interest Fund

Julika B. Ambrose, D.M.D.
Amy Banker
Frederic K. Conover
Manuel L. Martinez
George Sparks
David Thomas, III
Chris Urbina, M.D.

The Denver Foundation Community Grants Arts & Culture Fund
Sally and John McLagan

The Denver Foundation Community Grants Civic & Education Fund
Alex Berv

The Denver Foundation Community Grants Critical Needs Aurora Theatre Fund
Catherine D. Anderson, Ph.D. and Truman E. Anderson
Linda D. Campbell Fund
Lauren Y. Casteel
Henry and Janet Claman Fund
Wendy M. and Bruce E. Davis, Jr. E. & P. Donor-Advised Fund
Barbara and Kent Erickson
Foster Family Fund
Rhonda and Peter Grant
Joyce E. Holstrom
Homan Family Fund
Jackson National Life Insurance Company
KJ Community Fund
Richard S. Klingenstein Family Fund
Kordof Family Fund
Susan M. Lindsay Fund

Luff Family Discretionary Fund
MacCourt Fund
Mack Family Fund
Hugh & Patricia McClearn Fund
Fred & Karen Pasternack Foundation Fund
Mary R. Sissel Fund

The Denver Foundation Community Grants Critical Needs Emergency Food Fund
Great Divide Brewing Co.

The Denver Foundation Community Grants Critical Needs Hunger Fund
Abbie Kozik Design, LLC
Jandel Allen-Davis, M.D.
Rebecca A. and Rick Arno
David Danner
Mary and Bill DeGroot
Myra Donovan
Pamela and Gerald R. Endsley
Barbara and Kent Erickson
Fuller Family Fund
Grogan Family Fund
Sarah Harrison
Thomas Haschenburger
Lisa Hepner
Joyce E. Holstrom
Nathan R. Johnson, III
Shawn Goodwin Miller
Joe & Gina Murray Foundation Fund
Justin Sharp
Conrad A. Studer
Jennifer Winter

The Denver Foundation Community Grants Critical Needs School Breakfast Fund

The Denver Foundation Community Grants Critical Needs Unrestricted Fund
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Janet A. Barrows and Gary A. Roffe
Dottie Bracken
Butler Family Fund
Vince Collins, M.D.
Connelly/Stark Family Fund

The Denver Foundation Employee Matching Fund
The DLBL Fund
Myra Donovan
Pamela and Gerald R. Endsley
R. Kent & Barbara Erickson Fund
Coe Finegan
Foster Family Fund
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Jan and John Meck
Paul Miller
Joanna E. Moldow
Marcia G. Naiman
Joyce Nakamura
Pierson Family Fund
Debora G. and Edward F. Rosenfeld, D.M.D.
Frances S. Corsello
Laura and James Konegni

The Denver Foundation Community Grants Human Services Fund
Cynthia R. Kendrick
Jan and John Meck

The Denver Foundation Community Grants Program Committee Special Projects Fund
The Denver Foundation Community Grants Program Fund
Marcia G. Naiman
Nanette J. Schlessman and Herbert L. Homan
Barbara and Joseph Wilcox

The Denver Foundation Community Leadership Endowment Fund
The Denver Foundation Community Leadership Field of Interest Fund
Adrienne Mansanares and Dan Weiss

The Denver Foundation Economic Opportunity Endowment Fund
The Denver Foundation Education Community Endowment Fund
The Denver Foundation Education Field of Interest Fund
Barbara M. and Frederick J. Baumann
Mitchell Bitter, M.D.
Ronny and Alan Frishman
Bruce A. Geller, Ph.D.
Lorna and Jerry Gray
Maria Guajardo, Ph.D.
Judi and Robert Newman
Kara Dawn L. Veitch

The Denver Foundation Executive Committee Fund
Frances Charsky Fund
The Denver Foundation Housing and Homelessness Fund
Don and Lynn Burnes Family Fund
The Denver Foundation Inclusiveness Project Fund
Dr. Sarah Boswell
Frances Charsky Fund
Anna Jo Haynes
Michael A. Johnson
Mark Kessinger
Michael Martinez
Julie Reiskin
Christiano Sosa

The Denver Foundation Leadership Development Endowment Fund
The Denver Foundation Nonprofit Internship Program
The Inclusiveness Project Fund
The Denver Foundation Technical Assistance Grants Fund
Strengthening Neighborhoods Abdoulah Family Fund
Anonymous Donor
Linda D. Campbell Fund
Carolyn B. and Don D. Etter
Brother Jeff S. Fard
Thomas A. Gougeon and Donna Middlebrooks
Ellen C. and Donald J. Hopkins
Betty and Warren Kuehner
Marcia G. Naiman
Sandra D. Shreve
TOD Equity Fund
Urban Land Conservancy

Above: Butterfly Pavilion | Below: Phamaly Dream
The Denver Foundation provides support to several organizations and projects that are working to enrich the community.

**The Colorado Nonprofit Loan Fund**
The Colorado Nonprofit Loan Fund (CNLF) is a supporting organization of The Denver Foundation. Established in 1981, the Fund provides short-term loans to help organizations with cash flow issues. Loans of up to $50,000 are available for an 11-month period and are charged six and one-half percent or the prime interest rate, whichever is higher. Any 501(c)(3) organization in Colorado is eligible to apply. For more information, contact Rosanne Sterne at 303.300.1790, ext. 126. Visit [www.denverfoundation.org/grants](http://www.denverfoundation.org/grants) for more information.

**The Longmont Community Foundation**
The Longmont Community Foundation (LCF) is an affiliate of The Denver Foundation that strives to improve life in the Longmont area through philanthropy, leadership, and strengthening the community. Since its inception, LCF has awarded more than $2.3 million in grants to nonprofit organizations that serve residents of Longmont in the areas of Arts & Culture, Civic & Education, Health, and Human Services. Visit [www.longmontfoundation.org](http://www.longmontfoundation.org) or call 303.678.6555 for more information.

**Minoru Yasui Community Volunteer Awards**
In 1976, the Denver Commission on Community Relations, United Bank of Denver, and the Rocky Mountain News started an awards program to honor outstanding community volunteers. Less than a year later, they renamed the award after Minoru Yasui, a community leader who headed the Commission for several years and volunteered for dozens of organizations. Minoru Yasui Community Volunteer Awards (MYCVA) presents awards monthly (except in December) to honor women and men who make unique volunteer contributions to the community. The recipients receive a cash award to designate to a nonprofit organization of their choice. The Denver Foundation provides administrative support for this program. To make a nomination, call The Denver Foundation at 303.300.1790, ext. 136. Visit [www.denverfoundation.org](http://www.denverfoundation.org) to see the 2012 MYCVA award winners.

**Social Venture Partners Denver**
In 2000, The Denver Foundation helped create Social Venture Partners Denver (SVP Denver), as part of a growing movement of engaged giving. Similar to venture capitalists who invest their money and expertise to build and grow a company, venture philanthropists nurture their investments in nonprofits with time, money, and expertise. Currently, SVP Partners each contribute between $3,500 and $10,000 and more than 20 volunteer hours per year. In 2012, SVP Denver awarded grants to Project PAVE, America SCORES, Children’s Outreach Project, and Kids in Need of Dentistry. For more information, visit [www.svpdenver.org](http://www.svpdenver.org) or call 303.996.7324.

**Urban Land Conservancy**
A nonprofit organization established in 2003, the Urban Land Conservancy (ULC) uses real estate as a tool to benefit the Metro Denver community in much the same ways that a land trust preserves open space for future generations. The ULC is a supporting organization of The Denver Foundation, with an independent Board of Directors. For more information, call 303.377.4477 or visit the ULC online at [www.urbanlc.org](http://www.urbanlc.org).

**TEDxMileHigh**
TEDxMileHigh showcases Colorado’s maverick thinkers and doers, risk takers, professional athletes, innovators, humanitarian, creative performers, and many more extraordinary people in unique platforms that target youth, women, and entrepreneurs. TEDxMileHigh is a fund of The Denver Foundation. For more, visit [www.tedxmilehigh.com](http://www.tedxmilehigh.com) or call 303.300.1790.

**Mile High Connects**
Housed at The Denver Foundation, Mile High Connects is a broad partnership of organizations from the private, public, and nonprofit sectors that are committed to increasing access to housing choices, good jobs, quality schools and essential services via public transit. By increasing resources, influencing policy, working with residents and leveraging the current and expanding Metro Denver transit system, Mile High Connects will use transit to promote a vital region full of opportunity for everyone. Visit [www.milehighconnects.org](http://www.milehighconnects.org) or call 303.951.9558 for more information.
Generous donors support the following programs of The Denver Foundation through gifts to the Community Endowment or directly to the programs themselves. If you are interested in supporting these programs, visit www.denverfoundation.org and click "Donate Now" or contact the Philanthropic Services Group at 303.300.1790.

Community Grants

Critical Needs Fund
The Denver Foundation operates a Critical Needs Fund that can be activated to meet essential community needs outside the normal course of our grantmaking. The first time that the Foundation activated the Critical Needs Fund was in 2005 to address dramatically rising energy costs and the resulting effects on local nonprofit organizations. Since then, the fund has been used to address emergency food needs of people throughout the community, as well as the systemic issue of hunger in our community. The fund helped provide seed money to launch Hunger Free Colorado, an organization that works to increase understanding of the impact of hunger in Colorado, and to streamline the existing federal and local food support systems so every Coloradan has access to adequate, nutritional food.

The Inclusiveness Project
The Inclusiveness Project (IP) has a mission of engaging with Metro Denver nonprofit organizations, including funders, to become more inclusive of people of color. IP provides multiple tools to help build more inclusive nonprofit organizations, increase the number of people of color involved in the nonprofit sector, and spread the word about the benefits and importance of nonprofits becoming more inclusive. Visit www.nonprofitinclusiveness.org for more information.

Nonprofit Internship Program
The Denver Foundation’s Nonprofit Internship Program strives to engage college students, especially those from populations traditionally underrepresented in the nonprofit sector, by offering meaningful, paid internship opportunities with Metro Denver nonprofit organizations. Each summer, interns partner with Community Grants Program grantees for a 10-week program that exposes students to several aspects of the work of a nonprofit organization. Visit www.denverfoundation.org/community/page/nonprofit-internship-program for more information.

Technical Assistance Program
All nonprofit organizations need help from time to time in order to function more effectively and efficiently. The Denver Foundation has set aside funds for nonprofit organizations to get this kind of assistance, usually called ‘technical assistance.’ Technical Assistance (TA) can be many things, such as developing a strategic plan or a fundraising strategy, or working to make a board of directors more effective. What is most important is that TA helps the staff and/or board of the organization learn something new and increase its capacity to lead, manage and direct the organization. Beginning in 2013, The Denver Foundation directs grants for technical assistance to its grantees in the areas of Basic Human Needs, Economic Opportunity, Education, and Community Leadership. The Denver Foundation Technical Assistance Resource Center is available online at www.denverfoundation.org.

Strengthening Neighborhoods
Strengthening Neighborhoods works with residents of low-income communities throughout Metro Denver, particularly low-income communities of color. This program makes grants directly to residents who are working to improve their communities, especially in the areas of Basic Human Needs, Education, Economic Opportunity, and Community Leadership. Visit www.strengtheningneighborhoods.org for more information or call 303.300.1790, ext. 118.

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Denise O'Leary
Stephen Seifert
As Colorado’s oldest and largest community foundation, The Denver Foundation connects with the community through partnerships with donors, nonprofits, community leaders, and other funders. Visit denverfoundation.org for more details.

The Philanthropic Services Group | The Philanthropic Services Group (PSG) powers the generosity of our donors by working closely with individuals, families, and businesses to make their philanthropy as effective and fulfilling as possible. A few of the services provided by PSG include:

- Assistance with defining charitable needs
- Guidance in creating a tailored and strategic philanthropic plan
- Research about effective charitable organizations
- Creation of a personal fund for giving
- Expertise with charitable estate planning
- Assistance with involving children and grandchildren in charitable giving
- Opportunities to meet other like-minded donors
- Opportunities to co-invest with the Foundation in areas identified by the community as most critical

To find out how PSG can help you, visit denverfoundation.org or call 303.300.1790.

Programs | The Denver Foundation’s Community Endowment is comprised of donations from thousands of donors over the Foundation’s 88 years of history. Returns from the investment earnings of the Endowment fund Community Grants, Strengthening Neighborhoods, and Technical Assistance (see page 21).

Nonprofit organizations should visit denverfoundation.org to review guidelines before applying to Community Grants, while resident-led organizations should visit www.strengtheningneighborhoods.org.

Communications | The Communications Department helps The Denver Foundation share its stories with our partners in Metro Denver. The department facilitates public outreach, marketing, and positioning in support of the Foundation’s goals.
Philanthropic Partnerships | The Philanthropic Partnerships Department engages leaders from all sectors and stations in life to enhance our community. The department serves as the conduit through which The Denver Foundation works with nonprofits, public entities, other foundations, and citizens to address broad community issues in a systemic way. Projects and initiatives include the Inclusiveness Project, the Nonprofit Internship Program, and the Veterans Behavioral Health Project (see page 21 for more information on these programs).

Finance and Administration (F&A) | In addition to managing the Foundation’s endowment, which is an accumulation of 88 years of gifts from thousands of individuals and families, F&A also oversees the accounting, human resources, and information technology operations of the Foundation.

Please note: Photographs include staff as of December 31, 2012.

Visit www.denverfoundation.org for a full list of staff names and titles by department.
### Statement of Financial Position  
**December 31, 2012**

<table>
<thead>
<tr>
<th>Assets:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$ 623,582</td>
</tr>
<tr>
<td>Contributions Receivable</td>
<td>13,174,925</td>
</tr>
<tr>
<td>Program Related Investments</td>
<td>24,430,869</td>
</tr>
<tr>
<td>Investments</td>
<td>557,361,700</td>
</tr>
<tr>
<td>Beneficial Interest in Trusts</td>
<td>8,730,029</td>
</tr>
<tr>
<td>Other Assets</td>
<td>1,745,155</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$ 606,066,260</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>$ 1,002,816</td>
</tr>
<tr>
<td>Grants Payable</td>
<td>25,802,514</td>
</tr>
<tr>
<td>Liability Under Trusts and Annuity Agreements</td>
<td>1,285,494</td>
</tr>
<tr>
<td>Agency Endowment and Funds Held in Trusts for Others</td>
<td>40,849,644</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>12,782,281</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$ 81,722,749</strong></td>
</tr>
</tbody>
</table>

**Net Assets**  

| Total Liabilities and Net Assets            | **$ 606,066,260** |

### Statement of Activities  
**December 31, 2012**

<table>
<thead>
<tr>
<th>Revenue:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$ 51,061,679</td>
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<tr>
<td>Investment Returns</td>
<td>59,208,955</td>
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<tr>
<td>Other Income</td>
<td>3,151,873</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$ 113,422,507</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>64,306,537</td>
</tr>
<tr>
<td>Program Services</td>
<td>6,967,546</td>
</tr>
<tr>
<td>Supporting Services</td>
<td>3,725,673</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$ 74,999,756</strong></td>
</tr>
</tbody>
</table>

| Change in Net Assets                        | 38,422,751 |
| Net Assets, Beginning of Year               | 485,920,760 |
| Net Assets, End of Year                     | **$ 524,343,511** |

For information on grants and gifts and to review the Foundation's complete audited financial statements, visit [www.2012report.denverfoundation.org](http://www.2012report.denverfoundation.org).
The Reisher Family Scholarship Fund is The Denver Foundation’s largest scholarship program. In 2012, the Fund supported 276 students with more than $1,540,000 in scholarship grants.

Number of scholarships awarded: 508
Total scholarship money awarded: $2.52 million
Number of schools attended by scholarship recipients: 75

Total scholarship money awarded: $2.52 million
Number of scholarships awarded: 508
Number of schools attended by scholarship recipients: 75

*In addition to grants directly to churches and religious institutions, the Foundation and its donors give dozens of grants to churches and faith-based organizations that are categorized in the areas of health, education, and basic human needs.

**To represent the broad range of donor interests accurately, this chart does not contain the significant amount of grant dollars in the area of health from the Kaiser Permanente Fund.