A Future for Everyone

THE DENVER FOUNDATION
2015 Annual Report
Dear Friends of The Denver Foundation:

The theme for this year’s Annual Report is **A Future for Everyone**. The Denver Foundation celebrated our 90th birthday last November, at which time we acknowledged our legacy. More importantly, we looked to the future.

In 2015, the Foundation welcomed a new leader, deepened our work to help those most in need through The Fund for Denver, and helped our generous donors make more than 5,000 grants from their funds to organizations serving Metro Denver, communities across the US, and even places around the world. Each of those grants is an expression of hope for the future—hope that our early childhood educational system will prepare more children to learn, hope that fewer people will experience homelessness, hope that more people will find their voice as leaders, and the list goes on.

The Denver Foundation is proud and honored that you have chosen us to be a steward of your assets and a partner to achieve this vision of hope. Together we can do so much more.

In this report, you’ll find some exciting stories about our work together. You’ll find inspiration in the women of Impact100. You’ll learn how we’re hoping to change minds and hearts through the Close to Home campaign, encouraging people to understand and take action to address homelessness. You’ll see how a community of leaders comes together to support one another through our Executive Directors of Color Institute. And you’ll discover how an attorney can be the key to a great legacy.

We’re also excited to share how donors from all walks of life, with gifts of many different amounts, can come together to help us take care of the future through The Fund for Denver.

We hope that you will join us and share your hope for a better Metro Denver. You can help us create a future where everyone finds security, health, opportunity, and connection—and the joy of giving.

Sincerely,

[Signatures]

Virginia B. Bayless
Chair, Board of Trustees

Christine Márquez-Hudson
President and CEO
**WHAT**

- We steward The Fund for Denver to help meet current and future needs for the Metro Denver community.
- We manage more than 1,000 charitable funds for individuals, families, businesses, and social groups.
- We connect these two parts of our mission, working in partnership with community and philanthropic leaders to address challenges that Metro Denver faces.

**WHO**

The Denver Foundation is a community foundation—created by and for the people of Metro Denver—as a place where people from all backgrounds and interests come together to take action in Metro Denver and beyond, today and for generations to come. The Denver Foundation is the oldest and largest community foundation in the Rocky Mountain region.

**WHERE**

The Foundation’s donor-advised funds give grants to charitable organizations in Metro Denver and throughout the United States. The Denver Foundation’s Fund for Denver serves the seven counties in Metro Denver: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, and Jefferson.

**WHEN**

Founded in; created to exist in perpetuity.

**MISSION**

We inspire people and mobilize resources to strengthen our community.

**2015 BY THE NUMBERS**

- Amount in Gifts Received: $68M
- Number of Funds: 1,030
- Number of New Funds: 82
- Amount in Grants Given: $97M
- Number of Grants: 5,347
- Assets: $722M
The Denver Foundation celebrated our 90th Anniversary in 2015 during a time of great change for our community. Millennials are flocking here by the thousands, while Metro Denver has also become a hub for immigrants, and for baby boomers seeking an active retirement.

Our dynamic cultural life, diverse communities, and rich history combine to make Denver attractive. Despite a strong economy, there are still many people in need. Across the Metro area, leaders are working to ensure their communities take advantage of the positive changes our region is experiencing while leaving no one behind.

Fortunately, they have help. The Denver Foundation’s founders—such luminaries of the 1920s as Judge Ira Rothgerber, J.K. Mullen, and Emily Griffith—created The Denver Foundation specifically to address the changing needs of Metro Denver over time. They designed the Foundation to be both nimble and forward-looking. The Denver Foundation is dedicated to the belief that our community is strongest when it offers opportunities for everyone.

The Denver Foundation offers a wide variety of ways for generous residents of the area to make a difference through flexible, personalized charitable funds.

One of the most inspiring and impactful ways that people choose to give is through The Fund for Denver. The Fund for Denver pools gifts, large and small, contributed by Metro Denver residents over the last ninety years. The Fund for Denver addresses our region’s most urgent needs today—such as more effective educational systems and the need for more affordable housing—while maintaining resources for the long-term, so future generations can address whatever challenges Metro Denver might face in years to come.

How does the Foundation decide which needs are most critical? We listen to the community, drawing on the voices and opinions of Metro Denver residents including leaders in the business, nonprofit, and philanthropic sectors. At this time, we are focusing on basic human needs, economic opportunity, education, and community leadership.

Call 303.300.1790 to talk to a philanthropic advisor about how you can help. Together, we can meet our community’s most essential needs and create opportunity for everyone.
Throughout her life, Pat McClearn has given countless hours of volunteer service to such organizations as the League of Women Voters, Colorado State Parks Board, Denver Audubon Board, Colorado State University’s Master Gardener Program, and Sand Creek Regional Greenway. Pat says: “My work has always been in the nonprofit sector, much of the time as a volunteer. It just feels like what you should be doing when you are a part of a community.”

A sense of responsibility and a commitment to those less fortunate are traits that Pat shared with her husband, Hugh McClearn. Hugh, who passed away in August of 2007 from the complications of a bicycle accident four years prior, was a prominent Denver lawyer, real estate investor, and political activist.

The couple created the Hugh and Patricia McClearn Fund at The Denver Foundation, then decided to become Community Legacy Society Members because they wanted their funds to impact the community after their lifetimes. In 2011, Pat created the Patricia B. McClearn Education Fund, a field of interest fund for Education that is part of the Fund of Denver. She also became a member of the Community Leadership Circle, a group of donors who provide significant support to improve Metro Denver today and in the future.

“I trust the Foundation to decide where the money will go,” Pat said. “And I also trust they’ll be around.”

Examples of impact in The Denver Foundation’s areas of focus through The Fund for Denver:
Early Milestones: Creating the Best Future in Early Childhood

Creating the best possible future for everyone depends upon providing all young children with everything they need to grow, learn, and contribute. Colorado has made great progress in increasing the quality of early childhood education through implementation of a “three-legged stool” plan, including: the consolidation of programs and funding streams into the Office of Early Childhood (first leg), the expansion of local early childhood councils (second leg), and the creation of the state’s Early Childhood Leadership Commission (seat of the stool).

Early Milestones, founded in 2014, completes the “third leg” of the plan. It is a flexible, agile nonprofit that can accelerate public goals in all areas of the Early Childhood Colorado Framework, navigate between government and communities, maximize resources, and hold systems accountable for results.

Early Milestones (referred to as “Milestones”) was created with contributions from six foundations: The Denver Foundation, Temple Hoyne Buell Foundation, Chambers Family Fund, Cydney and Tom Marsico Foundation, Rose Community Foundation (which also served as initial fiscal sponsor for the program), and the Walton Family Foundation. Each funder put in an equal amount of money during the conception stage and provided technical assistance. Stakeholders meet on a regular basis to advance the project. Director of Education Sarah Park represents The Denver Foundation.

“This work is a movement to empower parents and caregivers, with the goal of increasing statewide awareness.”

“Milestones’ current projects reflect the organization’s commitment to innovation, systemic change, and communicating what works,” says Executive Director Jennifer Stedron. “If there is an approach to a policy or a tool or way of collaborating—an approach that has been proven to work—then Milestones helps bring that to the state to improve our practices. By having this organization in place, the state is eligible for funds we would not otherwise receive.”

Milestones Projects and Accomplishments
Milestones was selected through a competitive process as the lead agency for the $11.2 million LAUNCH Together project. Through this project, Milestones supports communities with technical assistance and facilitates a peer-to-peer learning community; supports the state public–private partnership; and provides communications support. Milestones also manages the Early Childhood Communications Collaborative that will connect parents and caregivers to resources and support. “We heard loud and clear that a statewide communications effort is needed to talk about the importance of early childhood,” Stedron says. “This work is a movement to empower parents and caregivers, with the goal of increasing statewide awareness.” Milestones is the project manager for the DPS Birth to Eight Roadmap Project, which seeks to build a comprehensive, community-wide, birth-to-third-grade system. For more information, visit Earlymilestones.org.
Milestones’ Three Major Goals:

1. **Accelerate what works** — speed the implementation of innovative, promising, and evidence-based practices.

2. **Strengthen systems for greater impact** — by aggregating knowledge and resources.

3. **Communicate knowledge** — including successful approaches, lessons learned, and systems improvements.
Close to Home: Engaging Metro Residents in Addressing Homelessness

*Raising his grandson Damien in a suburb like Arvada, Jack couldn’t imagine being homeless...until it happened to them.*

“I see people turn their noses up to others who are homeless; I used to be one of those people,” said Jack. “But if you think it can’t happen to you, you’re wrong.”

Jack’s belief is backed up by data. A public opinion poll of Metro Denver residents, last year, found that 43% have a close friend or family member who has been homeless. The most common causes of homelessness are job loss, high housing costs, family break-ups, and illnesses. A combination of challenging family dynamics and the loss of Jack’s long-time job led to his family becoming homeless.

In The Denver Foundation’s most recent listening tour, residents across the seven-county Metro area said far too many people cannot meet their basic needs, a reality that particularly affects people without a safe place to call home. They urged the Foundation to help increase understanding, compassion, and get more people involved to solve these challenges.

Last year, the Foundation commissioned a poll which showed the majority of residents (58%) see homelessness as a very serious problem. A strong majority (88%) also believe homelessness in Metro Denver can be improved or even solved. Yet very few residents (7%) believe they have a role to play in helping to address homelessness.

Data and input from a wide array of community members, including individuals who have personally experienced homelessness, confirmed a real need to increase understanding about homelessness. Close to Home was developed to do just that. The campaign provides a platform for citizen education and involvement—critical components that have been missing from past efforts to address homelessness.

This approach provides a unique opportunity for people who intersect with homelessness in diverse ways to share their differing views and work together to brainstorm and advance solutions to prevent or end homelessness. Network members also actively work to encourage residents to learn more, speak up, and take actions that can make a difference in addressing homelessness.

The CLOSE TO HOME website ([Closetohomeco.org](http://Closetohomeco.org)) provides a list of actions that individuals or businesses can take, and encourages everyone to take the CLOSE TO HOME pledge as a strong show of support for needed changes.
Campaign Goals

Through research and community input, including from people who have experienced homelessness, CLOSE TO HOME developed these campaign goals:

1. Increase understanding so that Metro Denver residents experiencing homelessness are viewed by others, and regard themselves, as valuable members of our communities.

2. Mobilize Metro Denver residents to address the underlying causes of homelessness.

3. Make ending homelessness a priority issue in Metro Denver.
Serving as an executive director for a nonprofit—especially for a small organization—is challenging. One must often serve as the chief fundraiser, spokesperson, manager, program director, and bookkeeper. Constituents and clients look to the executive director to carry the flame of the mission while also helping others, including volunteers and staff, to walk resolutely forward to achieve the organization’s purpose. For some people, the challenge of both coming from and working within a marginalized community only adds to this challenging job.

Metro Denver nonprofits and foundations recognize the need for more diverse leadership within and across the sector. Despite this recognition, some studies indicate that less than eight percent of nonprofits in Colorado are led by people of color. The Denver Foundation has explored ways to improve this statistic.

In the Fall of 2011, The Denver Foundation’s Inclusiveness Project, Community Grants Program, and Strengthening Neighborhoods Program convened focus groups of executive directors of color to discuss their unique issues, challenges, and opportunities. They recommended the creation of a dedicated program to support individual leaders of color.

The Executive Directors of Color Institute launched in March 2012. During this two-year pilot, participants engaged with one another, seasoned executive directors, issue experts, and a facilitation team in leadership development, for the purpose of building capacity in their organizations and developing strategies to strengthen their collective work in the Metro Denver nonprofit sector.

“**In the EDCI I found peers, advisors, consultants, sages, goads and friends. The EDCI sharpened my strategic vision and supported my reach. The Institute is an invaluable, organic effort...an oasis for me.**”

The members of the Institute have had a wide range of experiences (from new leaders to those with over 30 years of experience), financial support (with budgets of $500 to over $1 million), and organizational size (from all volunteer entities with no paid staff, to agencies with 50+ staff members).

Participants must have two key traits in common: the desire to participate in a cohort that allows them to meet, network, share, and learn with peers of color, and the need to develop specific skills to enhance the capacity of their organizations. “I approached the Executive Directors of Color Institute (EDCI) with excitement. I was not disappointed. In the EDCI I found peers, advisors, consultants, sages, goads, and friends. The EDCI sharpened my strategic vision and supported my reach. The Institute is an invaluable, organic effort. It was an oasis for me,” says Cathy Phelps.

Over the past four years, nearly 60 executive directors of color have shared their experiences, supported one another, expanded their networks, and strengthened their organizations. Alumni of the program continue to gather regularly to support one another, share best practices, and collaborate on projects that deepen their positive impact across Metro Denver communities.
The Denver Foundation and several of our donors embarked upon a co-investment journey in 2015, the returns of which are already being realized by dozens of Metro Denver’s formerly homeless individuals. The investment was in a Social Impact Bond (SIB), also known as a pay-for-success contract—a partnership among Denver nonprofit homelessness providers, intermediaries, and the City and County of Denver. The project will fund housing and services for 250 of our community’s most vulnerable residents while creating significant savings for the city. More than 100 families and individuals have already moved into Colorado Coalition for the Homeless’s Renaissance at North Colorado Station, a brand new complex for low-income individuals, homeless veterans, and those living on Denver streets.

Unlike with a traditional grant, investors can earn a modest financial return, but only if the project is successful in keeping people in housing and out of jail.

The Denver Foundation, and many of our donors, are investing in this project for important reasons aligned with our mission: the belief that everyone deserves a safe place to call home, the idea that investments like these are a responsible way to leverage grant dollars and potentially have money returned to the Foundation to be redeployed into the community, and the fact that our donors and fundholders care about homelessness.

“The SIB is collaboration in every sense: between nonprofits, government, foundations, banks, and individual donors. Through The Denver Foundation, everyday philanthropists are able to contribute to this remarkable partnership by making charitable grants to the Impact Investing Fund or by making their own philanthropic investments with the hope of recycling their gifts.

“Research tells us that Denver’s Social Impact Bond for homelessness will be successful,” says Kate Krebs Lyda, The Denver Foundation’s Philanthropic Services Director & Impact Investing Specialist. “But even if it misses its mark in any way, there’s no way it could really fail. New housing units, people in homes, and especially the city, nonprofits, a bank, foundations, and individual philanthropists coming together to address a dire need in a financially smart way—it’s hard to think of a better success story than that.”
$500,000 From Donors
250 Units of Supportive Housing Created

$8 million Total Investments

George (pictured above) shows his new apartment at the “Renaissance.”
Phil Keenan was well into adulthood when he could finally choose where he wanted to live. The attorney and long-time friend of The Denver Foundation spent 20 years in the Navy hunting submarines before retiring as a Navy commander in 1991. With the whole world to choose from, Keenan and his wife Linda chose Denver—close to the skiing he’d first sampled as a student at the University of Kansas.

Today, Keenan remains a Denver enthusiast—so much so that his collaboration with The Denver Foundation seems a natural extension of who he is. “Obviously,” he says, “The Denver Foundation is involved in virtually everything in town.”

As an estate planner, Keenan has introduced so many of his clients to the Foundation that he has lost count. They’ve set up donor-advised funds, given cash gifts, and created legacies in their wills in all of The Foundation’s giving areas and more. It is the very breadth of the Foundation that attracts Keenan.

“What really makes it all work for my clients,” Keenan says, “is that The Denver Foundation has something for everyone. We can do a field-of-interest fund. We can do a donor-advised fund. The Foundation will sit down with clients and help them find their passion.”

Keenan’s service to the community extends beyond the Foundation, where he serves on the Professional Advisors Council. In 2000, he joined the Colorado Planned Giving Roundtable, and for a time, served as president. Today, Keenan also chairs the Colorado Public Radio (CPR) Advisors Board and he is a past board member of Rebuilding Denver. The Keenans have created their own donor-advised fund at The Denver Foundation. Their grants are as eclectic as Phil and Linda are, ranging from military needs to Meals on Wheels and CPR.

In 2009, The Denver Foundation named Keenan one of its Philanthropic Leaders for his work with the Foundation and his involvement in philanthropy throughout the region.

Despite his many accomplishments, Keenan rarely takes himself seriously. The staff bios of his law firm, Ambler-Keenan LLC, include a golden-haired canine member named Morgan. Keenan laughs. “Oh, yeah,” he says, “he’s our pet-trust consultant.” Even Morgan is devoted to helping others, it seems: The AKC Champion retriever doesn’t just hunt birds with Keenan—he also visits nursing home residents.
Denver Foundation Philanthropic Leadership Award Recipients

2015
Aaron Azari
Susan B. Goddard
Thomas L. Herrington
Kathryn A. Porter
Ann Foster Sparks

2014
Merry H. Balson
David E. Crandall
Myra Donovan
Kristin M.E. Koval

2013
Wanda Colburn
Carl Stevens

2012
Bruce Fowler
Erica L. Johnson
Donald E. McMichael
Daniel Rich

2011
Donald J. Hopkins
Julia Griffith McVey

2010
Elizabeth A. Bryant
Jerry Conover
A. Michael Cuomo

2009
Philip V. Keenan
Robert F. Phelps, Jr.
Judith A. Shine

2008
Betsy A. Mangone
James R. Wade

2007
Donald H. Burkhardt
Elmer C. Jackson
Jason B. Maples

2006
Laura A. Dinan
Arthur Hundhausen
David Thomas
Steven R. Williams

2005
James Bye
William Diss
Sherry Kenney

2004
John Brown
M. Doak Jacoway
Mary E. Moser
Stanton Rosenbaum
L. William Schmidt, Jr.

(Left to right) Award recipients: L. William Schmidt, Jr. (2004); Betsy Mangone (2008); and Phil Keenan (2009).
“If we're going to do this, we need to do it now.”

That's what Pat Wynne and Cathy Murphy said to each other after four years of tossing around one big idea, generally over long walks and talks. The idea that excited them, that they simply couldn't drop? To start a chapter of Impact100, a women's giving circle, in Denver.

In 2015, they made their vision a reality. They started Impact100 Metro Denver and began recruiting 100 women, each of whom would contribute $1,000 toward a philanthropic cause. Each year, the chapter would give a grant of at least $100,000 to a nonprofit that will use it to create transformative change.

It was the simplicity of the Impact100 concept that grabbed the two retired businesswomen, Wynne says: “One woman, one donation, one vote.” After conducting a listening tour in 2015, they issued a request for proposals (RFP) to nonprofits addressing needs in four areas: mental health, poverty/hunger, seniors, and education for disadvantaged youth. Volunteers whittled down the applicants to a handful of finalists. At a June 15, 2016 luncheon, each member voted for a winner, and Impact100 Metro Denver awarded its first $100,000 grant.

Early on, the founders realized they needed help determining community needs, creating RFPs, reviewing proposals, and managing details, so they chose to create Impact100 as a donor-advised fund of The Denver Foundation. “We realized that the Foundation would be a huge, wonderful partner because they would give us valuable guidance. They have the skill and infrastructure to manage the Impact fund. We can then focus on spreading the word,” Wynne says.

For applicants, it's a high bar. The nonprofits must have operating budgets between $2 and $5 million and plan to use the capital infusion to change the lives of those they help. Around the country, Impact100 chapters have funded mobile produce markets, renovated athletic facilities, expanded literacy programs, built playgrounds, and improved habitats. Today, there are at least 29 chapters nationwide, which by 2014 had given a total of $29 million.

Although Wynne and Murphy ran into some challenges—keeping records on 100-plus women, for one—adrenaline kept them going as one woman after another joined. They decided to form an eight-member Steering Committee to provide leadership. By December 2015, 108 women of all ages had joined. In 2016, the founders hope to grow membership to 200 and to increase its ethnic diversity.

As the group grows, so does its sphere of influence. “We're engaging in the community and learning about community needs, and that won't end on June 15,” Murphy says. “A lot of our members will probably become individually involved in nonprofits.”

They have come a long way from those casual walk and talks.

Impact100: Women with a Transformative Mission
$100,000 Granted Annually

108 Generous Women

(Top photo) Pat Wynne and Cathy Murphy (Bottom photo) Members of Impact100
Over the past 15 years Social Venture Partners Denver (SVP), a special program of The Denver Foundation, has cultivated engaged philanthropy and volunteerism to strengthen the business capacity of nonprofit organizations and help those nonprofits deliver better program outcomes to people in need. For 28 years, the Denver Active 20-30 Children’s Foundation (DA 20-30) has raised money to support at-risk and disadvantaged youth in Colorado. Last year, the two organizations joined forces to create a partnership that will positively impact the personal and professional lives of members in each organization as well as nonprofits throughout Metro Denver.

DA 20-30, composed of approximately 100 members (men between the ages of 20 and 39-years-old), is well-known for its chief fundraiser, the Schomp BMW Denver Polo Classic.

SVP offers a membership model as well (members are called Partners). Partner/members invest $4,000 per family or $10,000 per company annually to engage. SVP Partners pool those resources to make grants to organizations (Investees) and form pro-bono consulting teams, offering professional know-how to help the Investees strengthen their organizations. Each organization is unique in its needs; some require a communications strategy, others a model for fundraising. SVP connects the passion and skills of its Partners to the needs of the organization to assist in the strategic growth of each nonprofit in the SVP portfolio.

“We share our expertise to help them grow, and we also learn a great deal. It’s like gaining a Bachelor of Philanthropy degree.”

Randy Roberts, past president of Denver Active 20-30, explains that their model has traditionally consisted of a two-pronged approach to philanthropy: fundraising and serving on nonprofit boards. “In talking to Pat Landrum (Executive Director of SVP), I understood that working with the nonprofits to help build capacity was the third prong,” he says. “We share our expertise to help them grow, and we also learn a great deal. It’s like gaining a Bachelor of Philanthropy degree.”

The two organizations combined their strengths to create a pilot program in 2015. With the technical assistance and mentorship of SVP, two project teams comprised of DA 20-30 members worked with two DA 20-30 grantees: The impact? One project team helped Bennie E. Goodwin After School Program develop and implement a cloud-based student tracking system and move an outdated staff communications system to a customized file sharing and communication tool. The second project started with Colorado Alliance for Drug Endangered Children (CDEC). SVP facilitated the merger of three child abuse prevention organizations into one state-wide umbrella, now named Illuminate Colorado. They helped “brand the new organization, guide the formation of a new board of directors, and create a strategic plan and tools for measuring impact.”

This kind of program model benefits grantees and donors alike, according to Landrum. “Denver Active 20-30 members gain exposure to a wide range of leadership and change management opportunities through their SVP experience,” she says. “This helps them in their broader philanthropic endeavors, and members report taking lessons learned back to 20-30, to their businesses, and to the community.”
Joining Forces for Good: Social Venture Partners Denver and Denver Active 20-30

Three Child Abuse Prevention Organizations Combined Into One State-wide Umbrella

Cloud-Based Student Tracking System and Customized File Sharing Tool

and Denver Active 20-30
2015 Community Legacy Society

Through the Community Legacy Society, The Denver Foundation honors those who have named the Foundation in their wills or estate plans. Enrollment in this society is simply a matter of advising us that you have created a planned gift (of any type, size, or purpose) to The Denver Foundation. Please contact the Philanthropic Services Group at 303.300.1790 to learn more.

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Catherine D. Anderson and Truman E. Anderson
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Ellen and Emanuell Marritt
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Jan Mayer
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Patricia B. McClearn
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Diana Lee and LeRoy Stahlgren
Nancy and Fred Stanley
Grace Stiles
Lisa and Lynn Taussig
Katherine Tedrick
Jean and Charles L. Townsend
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Joanna and Dennis Trescott
Margie Valdez and E. James Gehr
Robert K. Walker and Crisit Godwin
Emma and Charles Warren
Susan Weinstein
Robert J. Welter
Michelle Sie Whitten and Thomas Whitten
Vickie M. Wilson
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2015 Community Legacy Society

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2015 FUNDS OF THE FUND FOR DENVER

Many donors give generously to create or support funds that are part of The Fund for Denver, which fuels our Community Grants. The beauty of a community foundation is that these funds will help meet local needs as they change over time.

If you are interested in supporting the Metro Denver region by giving to The Fund for Denver, please contact the Philanthropic Services Group at 303.300.1790.
2015 GIFTS TO THE DENVER FOUNDATION FUNDS

The Denver Foundation stewards a number of funds in partnership with the community to meet a wide variety of local needs. We thank the following donors who have given to these funds.

If you are interested in supporting any of the funds listed here and described on page 25, please contact the Philanthropic Services Group at 303.300.1790.

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- Beyond the Gray Fund
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*For a full donor funds list including giving circles, visit 2015report.denverfoundation.org*
AFFILIATED ORGANIZATIONS & PROJECTS

The Denver Foundation provides support to several organizations and projects that are working to enrich the community.

The Colorado Nonprofit Loan Fund
The Colorado Nonprofit Loan Fund (CNLF) is a supporting organization of The Denver Foundation. Established in 1981, the Fund provides short-term loans to help organizations with cash-flow issues. Loans of up to $50,000 are available for an 11-month period and are charged six and one-half percent or the prime interest rate, whichever is higher. Any 501(c)(3) organization in Colorado is eligible to apply. For more information, contact Rosanne Sterne at 303.300.1790, ext. 126. Visit www.denverfoundation.org/grants for more information.

DESCI
The Denver Educational Senior Citizens Incorporated (DESCI) nonprofit organization was founded more than 50 years ago with the mission of providing safe, pleasant, and affordable housing to persons aged 55 and older who are Denver Public Schools employees, retirees, and members of their immediate families. In early 2013, the DESCI Board of Trustees transferred the organization’s assets to a fund at The Denver Foundation. The fund continues DESCI’s mission by providing rent subsidies to low-income seniors who are Denver Public Schools employees, retirees, and members of their immediate families.

Minoru Yasui Community Volunteer Awards
In 1976, the Denver Commission on Community Relations, United Bank of Denver, and the Rocky Mountain News started an awards program to honor outstanding community volunteers. Less than a year later, they renamed the award after Minoru Yasui, a community leader who headed the Commission for several years and volunteered for dozens of organizations. The Minoru Yasui Community Volunteer Award (MYCVA) Committee presents awards monthly (except in December) to honor women and men who make unique volunteer contributions to the community. The recipients receive a cash award to designate to a nonprofit organization of their choice. The Denver Foundation provides administrative support for this program. To make a nomination, call The Denver Foundation at 303.300.1790, ext. 136. Visit www.denverfoundation.org to see a list of MYCVA award winners.

TEDxMileHigh
TEDxMileHigh showcases Colorado’s maverick thinkers and doers, risk takers, professional athletes, innovators, humanitarians, creative performers, and many more extraordinary people in unique platforms that target youth, women, and entrepreneurs. TEDxMileHigh is fiscally sponsored by of The Denver Foundation. For more, visit www.tedxmilehigh.com.

Urban Land Conservancy
A nonprofit organization established in 2003, the Urban Land Conservancy (ULC) preserves, develops, and invests in Metro Denver real estate to improve communities in a variety of approaches including affordable housing, affordable facility space for nonprofits, schools, community centers, and land banking along transit corridors. ULC is a supporting organization of The Denver Foundation, with an independent board of directors. For more information, call 303.377.4477 or visit www.urbanlandc.org.

PROGRAMS OF THE DENVER FOUNDATION

Donors today and throughout the past ninety years have given generously to The Fund for Denver (the Foundation’s community endowment) and the work made possible through its proceeds—including Community Grants, the Critical Needs Fund, and the Nonprofit Internship Program.

For information on how your gift can join with those of your neighbors today and from past generations to grow The Fund for Denver and its impact, visit denverfoundation.org or contact the Philanthropic Services Group at 303.300.1790.
Community Grants: Making an Impact
As a community foundation, The Denver Foundation considers it essential that we listen to the region’s residents regularly in order to determine how best to use the resources in The Fund for Denver. A broad Listening Campaign revealed that the community wants The Denver Foundation to take action in the areas of Basic Human Needs, Community Leadership, Economic Opportunity, and Education.

With the help of more than 100 volunteers and through extensive community conversations, The Foundation determined how best to take action in these areas of focus.

OUR LONG-TERM GOALS ARE:
Basic Human Needs: Metro Denver residents are assured of meeting basic human needs (food, shelter, basic medical care, and safety from domestic violence) in a way that is safe, dignified, and easily managed.

Community Leadership: Metro Denver’s community leadership pool is bigger, more diverse, more skilled, and more connected. Community leaders work to facilitate change to meet basic human needs, improve education, and expand economic opportunity.

Economic Opportunity: Low-income communities, through their own organizing efforts and partnerships with external investors, are places of economic, cultural, and artistic opportunity. There is a significant increase in the percentage of members of low-income communities who have the economic resources to thrive.

Education: Selected low-income schools and communities in Metro Denver will experience increased school readiness, achievement, and graduation rates.

These goals reflect The Denver Foundation’s ongoing commitment to reducing disparities and promoting equity for the most vulnerable members of our community. Based on our nationally recognized work through the Strengthening Neighborhoods Program and the Inclusiveness Project, the Foundation has a deep commitment to investing in organizations that are committed to resident/constituent-based leadership and building racial and economic equity.

You can read stories of this work in action on pages 4-19. For details on specific strategies and information on how to apply for grant funding, visit denverfoundation.org.

Critical Needs Fund
The Foundation first activated the Critical Needs Fund in 2005 to address dramatically rising energy costs and the resulting effects on local nonprofit organizations. Since then, we have expanded the fund to focus on addressing emergency food needs and the systemic issue of hunger, and to meet the needs of people experiencing homelessness in Metro Denver.

EPIC
Through EPIC, our focus on Elevating Philanthropy in Communities of Color, we strive to make The Denver Foundation the philanthropic home for all and infuse our values of inclusiveness and racial equity in all we do.

Impact Investing
Impact Investing at The Denver Foundation means significant contributions to the Foundation’s community objective areas of Basic Human Needs, Economic Opportunity and Education. Invested funds have the potential to be returned to the Foundation or donor-advised funds after making a meaningful social impact.

Mile High Connects
Housed at The Denver Foundation, Mile High Connects is a broad partnership of organizations from the private, public, and nonprofit sectors that are committed to increasing access to housing choices, good jobs, quality schools, and essential services via public transit. By increasing resources, influencing policy, and working with residents to leverage the existing and expanding Metro Denver transit system, Mile High Connects uses transit to promote a vital region full of opportunity for everyone. Visit www.milehighconnects.org or call 303.865.4609 for more information.

Nonprofit Internship Program
Through a competitive application and interview process, selected students are paired with nonprofit host organizations. In addition to paid employment over ten weeks, interns engage in a series of workshops. The program began as a way to encourage the increased future involvement of diverse persons as staff, board members, volunteers, and donors in the nonprofit sector. The Internship Program focuses on leadership development and community engagement, as well as offering interns a deeper look at community needs related to economic, racial, and ethnic disparities.

Social Venture Partners Denver
SVP Denver promotes philanthropy and increases nonprofit effectiveness. (See page 18) Individuals and businesses become members of SVP by making an annual contribution and volunteering their time and talent. Working together, SVP members strengthen the nonprofit sector by making operating grants and delivering high-level pro-bono consulting. Since its inception, 290 members of SVP Denver have worked with 50 nonprofit organizations, donated $700,000 in cash grants, and delivered over $2 million in pro-bono consulting. For more information visit www.svpdenver.org or call 303.996.7324.

IN 2015 MILE HIGH CONNECTS:
- Leveraged $1.6 million in local and national funding to support equitable transit-oriented development and accessible transit work throughout the region
- Reached over 1,400 residents in low-income neighborhoods and mobilized nearly 100 leaders to engage in advocacy efforts
- Deployed $7.8 million of financing out of the Denver Regional Transit Oriented Development Fund, which will result in over 400 affordable rental homes near transit
- Established a comprehensive regional pipeline of over 10 transit-oriented real estate and infrastructure development projects
- Put forward policy recommendation around a 50% income-based discount fare and pass for riders at 150% of the federal poverty level or less, currently under consideration by RTD
- Supported successful neighborhood-driven efforts to reinstate a major bus service route in the Westwood neighborhood, hold back harmful service route cuts in Montbello with the opening of the A Line, and improve bus stops and sidewalk connections in Globeville Elyria/Swansea
- Surveyed 643 residents and 33 businesses in targeted West Denver neighborhoods to better connect local residents to jobs and helped support 63 residents in securing construction jobs
The Denver Foundation Board and Committees 2015

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Inside The Denver Foundation: Staff 2015*

As Colorado’s oldest and largest community foundation, The Denver Foundation connects with the community through partnerships with donors, nonprofits, community leaders, and other funders. Visit denverfoundation.org for more details.

The Philanthropic Services Group | The Philanthropic Services Group (PSG) powers the generosity of our donors by working closely with individuals, families, and businesses to make their philanthropy as effective and fulfilling as possible. A few of the services provided by PSG include:
• Assistance with defining charitable needs
• Guidance in creating a tailored and strategic philanthropic plan
• Research about effective charitable organizations
• Creation of a personal fund for giving
• Assistance to businesses in their charitable giving
• Expertise in creating and administering scholarship funds
• Expertise with charitable estate planning
• Assistance with involving family members in charitable giving
• Opportunities to meet other like-minded donors
• Opportunities to co-invest with the Foundation in areas identified by the community as most critical

To find out how PSG can help you, visit denverfoundation.org or call 303.300.1790.

Programs | The Fund for Denver is comprised of donations given by thousands of donors over the Foundation’s 90 plus years of history. Returns from the investment earnings of the Fund are used for Community Grants, Strengthening Neighborhoods, and Technical Assistance Programs (see page 25).

Nonprofit organizations should visit denverfoundation.org to review guidelines before applying to Community Grants, while resident-led groups and organizations should visit www.strengtheningneighborhoods.org.

Mile High Connects | Mile High Connects is a broad partnership of organizations from the private, public, and nonprofit sectors that are committed to increasing access to housing choices, good jobs, quality schools, and essential services via public transit.

Social Venture Partners Denver | Social Venture Partners Denver is a membership-based program through which individuals and businesses make an annual contribution and volunteer their time and talent to strengthen the nonprofit sector.

*The Denver Foundation staff as of December 2015.
Operations and Communications | The Operations and Communications Department works to provide internal and external clarity about the Foundation’s strategies and activities to ensure the organization can efficiently and effectively meet donor and community needs. The department handles human resources, operations, and communications activities to help the Foundation accomplish its goals and share the stories of its work with key target audiences.

Finance and Administration (F&A) | In addition to managing the Foundation’s assets, which are an accumulation of 90 years of gifts from thousands of individuals and families, F&A also oversees the accounting, facilities, grant processing, and information technology operations of the Foundation.

Visit www.denverfoundation.org for a full, current list of staff names and titles by department.
2015
FINANCIAL OVERVIEW

Statement of Financial Position
at December 31, 2015

Assets:
Cash and Cash Equivalents $943,592
Contributions Receivable 37,955
Program-Related Investments 57,527,798
Investments 655,073,615
Beneficial Interest in Trusts 7,167,876
Other Assets 1,714,448
Total Assets $722,465,284

Liabilities:
Accounts Payable $722,941
Grants Payable 44,205,517
Liability under Trusts and Annuity Agreements 1,257,265
Agency Endowment and Funds Held in Trusts for Others 48,662,927
Other Liabilities 37,596,601
Total Liabilities 132,445,251

Net Assets 590,020,033

Total Liabilities and Net Assets $722,465,284

Statement of Activities
For the year ended December 31, 2015

Revenue:
Contributions $67,836,782
Investment Returns (11,036,567)
Other Income 7,780,088
Total Revenue 64,580,303

Expenses:
Grants 97,343,414
Program Services 13,061,786
Supporting Services 5,700,807
Total Expenses 116,106,007

Change in Net Assets (51,525,704)
Net Assets, Beginning of Year 641,545,737
Net Assets, End of Year $590,020,033

For information on grants and gifts and to review the Foundation's complete audited financial statements, visit 2015report.denverfoundation.org.
### 2015: WHERE OUR DONORS GIVE

**SCHOLARSHIPS**
- Active scholarships: 55  |  Total funds: $42,138,130

- **The Reisher Family Scholarship Fund**
  - the Foundation’s largest scholarship program, supported 392 students with $2,271,550 in scholarship grants.

- Number of scholarships awarded: **1,024**
- Total scholarship money awarded: **$3,756,291**
- Number of schools attended by scholarship recipients: **94**

---

### AREAS OF GIVING FROM DONOR FUNDS
This chart demonstrates the broad range of interests of the fundholders of The Denver Foundation. Please note that many grants can be categorized in multiple areas.

- **Education**: 38%
- **Community Improvement/Economic Opportunity**: 18%
- **Arts, Culture, & Humanities**: 10%
- **Hunger, Homelessness, Basic Healthcare, & Domestic Violence**: 10%
- **Youth**: 5%
- **Religion-Related**
  - **Animal-Related & Environment**: 5%
  - **Health**: 9%

*In addition to grants directly to churches and religious institutions, the Foundation and its donors give dozens of grants to churches and faith-based organizations that are categorized in the areas of health, education, and basic human needs.*

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### DONOR-ADVISED GRANTS
- Total dollars given in donor-advised grants: **$79 million**
- Total number of donor-advised grants given: **2,959**

- **Scholarships**
  - Active scholarships: 55  |  Total funds: $42,138,130
  - Number of scholarships awarded: **1,024**
  - Total scholarship money awarded: **$3,756,291**
  - Number of schools attended by scholarship recipients: **94**